



Elmar Heggen

Chief Financial Officer and Head of the Corporate Centre

Elmar Heggen, born in 1968, holds a diploma in business administration from the European Business School and graduated as Master of Business Administration (MBA) in finance. In 1992, he started his career at the Felix Schoeller Group, becoming Vice President & General Manager of Felix Schoeller Digital Imaging in the UK in 1999. Elmar Heggen first joined the RTL Group Corporate Centre in 2000 as Vice President Merger & Acquisitions. In January 2003, he was promoted to Senior Vice President Controlling & Investments. From July 2003 until December 2005 he was Executive Vice President Strategy & Controlling.

Since January 2006, Elmar Heggen has served on the RTL Group Executive Management team, and since 1 October 2006 he has been CFO and Head of the Corporate Centre of RTL Group. In this capacity, he controls Finance, Strategy and Business Development, Online Strategy and Legal. He also oversees the operations in the Netherlands, France (radio), Luxembourg, Spain and UFA Sports.